İMTES Occupational Health, Safety & Environmental Policy

IMTES MANUFACTURING provides a truly unique and market leading modern and spacious manufacturing facility entailing full flexibility in catering for custom-made and project-centric transactions. Process capabilities include; transforming aluminum work in progress materials, cutting, bending, welding, machining, painting & powder coating techniques and assembly are transformed into the final product.

Our quality principle is to provide a safe working environment at all times, with a ZERO ACCIDENT Policy.

IMTES MANUFACTURING management and employees firmly believe that all 'accidents' are preventable, through adapting continuous strive for improvement best practices – have instilled in the company culture a ZERO ACCIDENT target.

IMTES manufacturing and its employees adheres by and conforms strictly to all national environmental legislation and policies, occupational health and safety; standards, legislation and policy.

IMTES MANUFACTURING; in all dealings and projects adhere to adapt preventative measures, ensuring a safe working environment for all employees and suppliers — in setting an industry example and advising supply chain participants at times of these best practices.

The Environmental health and safety officer is the designated responsible for the reporting of any issues with respect to Occupational Health & Safety and environmental hazards. Reporting is a mandatory responsibility for all employees, confined to their job function. This sharing of responsibility entails the employer and its employees to implement and share safe practices.

The İMTES family, respects the adaption of intra-generational equity – adopting the notion of leaving a sustainable world for next generations.

Harun Reşit PAMUK Company Manager

CONTROLLED COPY

F-127/18.11.2011/Rev00/Eng.